

**FAYETTEVILLE CITY SCHOOL
SYSTEM REGULAR BOARD
MEETING
MARCH 1, 2021**

Present:

Jeff Whitmore, Chairman
Tom Holland, Vice-Chairman
Mark Clark
Jennifer Murdock
Pamela Bryson
Bridgett Hopkins
Danny Bryant

Also Attending:

Eric Jones
Christine Tuten
Rujena Dotson
Cindy Young
Tricia Jean
Adam McCormick
LeeEllen Carter

Bill Hopkins, Superintendent

Absent: Steve Giffin

Claudia Styles

Chairman Whitmore called the meeting to order. Vice Chairman Holland made a motion to approve the agenda; second by Ms. Bryson. All board members voted aye.

Chairman Whitmore led the Pledge of Allegiance.

Mr. Clark made a motion to approve minutes from the February 1, 2021 board meeting; second by Mrs. Murdock. All board members voted aye.

Vice Chairman Holland made a motion to approve February disbursements; second by Mrs. Murdock. All board members voted aye.

Principals' Reports -

Dr. Claudia Styles – In the absence of Dr. Styles, Dr. LeeEllen Carter presented the report from Ralph Askins School. She noted that honor students enjoyed lunch at Cahoot's and that Mrs. Wilkerson was honored as Teacher of the Year for RAS. Additionally, students participated in Super Bowl activities and are looking forward to Read Across America Week. As a fundraiser, RAS sold yard signs to area businesses who support the school. Those signs will be placed around the building so that visitors and parents in car rider lines can see the signs.

Mrs. Jean – shared that FMS boys' soccer season is underway and the beginning of baseball and softball seasons has been postponed. Recently, the Beta Club participated in its second virtual competition of the year with fifth graders competing for the first time. Results will be known at the end of March. The district is up for the National District of Distinction Award, while FMS is up for the National Merit Award. Mrs. Jean credited Windy Butler for her hard work with the Beta Club. Four virtual learning students returned today to traditional learning. Benchmark assessment will begin next week. Eighth Grade Night will be May 8 at 6 p.m. There will be a dinner. All COVID protocols will be in place to keep everyone as safe as possible.

Mr. McCormick – Mr. Hopkins reported that no one would be reporting from Fayetteville High School

as the basketball team was on the road in the tournament.

Supervisors' Reports -

Mr. Jones – reported that he has passed his CDL test so that he can drive routes from time to time as needed. He thanked Mr. Clark for traveling to Tupelo with system administrators to tour the FEMA building. He also updated the board on the proposed multi-sport facility. At present, coaches would prefer a pavilion style facility, approximately 80 x 100, with open walls. Mr. Jones has spoken to a couple of companies who have built these type structures and is getting details from them. He has adapted two drafts of the RFP for the FEMA facility and is awaiting answers to a couple of questions from the TEMA representative. He also noted that he had previously spoken to two companies interested in completing an audit of facilities with Mr. Smith from Schneider Electric making a presentation in the work session prior to the board meeting. The other company presented a proposal; however, the monetary component was substantially different. Mr. Jones has documentation if the board would like to see it.

Mrs. Dotson – reported that the system has earned a \$4,000 UTrust Grant for Fayetteville High School's music program. This grant will go toward purchasing instruments. FHS is on track to reach 100 percent with FAFSA, even with a COVID year. She also commended Mrs. McIntyre at FHS who will be doing work-based learning. After a discussion with Laura Monks at TCAT, FHS students will be able to go to the local site in the fall for industrial maintenance as previously planned. She is also still discussing dual enrollment for cosmetology with TCAT.

Mr. Giffin – was absent due to attending the FHS basketball game.

Mrs. Tuten – was able to submit the District Plan on Sunday afternoon before deadline. TNReady Data has not been available; however, she feels good about the things the teachers and staff have been working on. Next year, the system will partner with Blue Ribbon Schools of Excellence, a school improvement process. The first step is a stakeholder survey. She also thanked the board for making a new, effective and useful CDC facility a reality in the future.

Ms. Young - reported that Teachers of the Year have been honored. A new tradition has started with central office staff visiting the schools to celebrate the award recipients. Pre-K registration is up significantly from last year, about four times from this point last year. Kindergarten registration is upcoming. Summer Learning Camps for students will be held after school is out for the summer. Details are still being worked out for the camps. Transportation will be provided for summer camp participants. The goal is to serve 139 at RAS and 93 at FMS.

CFO Report –

Lisa Williams – requested the board pass Budget Amendment #4 – General Education Fund FY2021 to cover a contract service of \$26,500 with Encore. Mr. Clark moved to approve the budget amendment; second by Vice Chairman Holland. All voted aye.

Reports -

Facilities and Transportation – Mr. Clark commended TEMA for their support in working on the FEMA grant. The facility at FHS is expected to be a showcase since it will be the first such facility in Tennessee.

Finance – A motion was made by Chairman Whitmore to approve Mr. Hopkins as fiscal agent filing necessary amendments and fund transfers for federal projects for the 2020-2021 school year; second by Vice Chairman Holland.

Insurance and Policy – Ms. Bryson recommended the approval of policies previously reviewed by committee with no revisions. Motion made by Ms. Bryson; second by Mrs. Hopkins. All voted aye.

Ms. Bryson then presented the following new policies:

1.700 – School District Goals was approved on first reading. Ms. Bryson made the motion; second by Mrs. Hopkins. All voted aye.

6.500 – Special Education Students was approved on first reading. Ms. Bryson made the motion; second by Mrs. Hopkins. All voted aye.

6.402 – Physical examinations and vaccinations was approved on first reading. Ms. Bryson made the motion; second by Mrs. Hopkins. All voted aye.

Ms. Bryson then requested approval of the following revised policy on first reading:

5.100 – Personnel Goals was approved on first reading. Ms. Bryson made the motion; second by Mrs. Hopkins. All voted aye.

Superintendent's Report -

Mr. Hopkins recommended approval for the FHS band field trip to Universal Studios. Mr. Clark made a motion to approve; second by Vice Chairman Holland. All voted aye.

Mr. Hopkins recommended approval of Sick Leave Bank Trustees, Lisa Williams and Tommy Holland. Terms expire Feb. 28, 2024. Mrs. Murdock made a motion to approve the trustees; second by Mr. Clark. All voted aye.

Mr. Hopkins announced that Pat Bean has made notice of her intended retirement effective at the end of the fiscal year. The job will be posted tomorrow. Mr. Clark commended Ms. Bean for her service. Mr. Hopkins also noted that art pieces from students now hang in the hallway outside the board room. He also said the system will take over the concession stand at Don Davidson Park, as requested by the City of Fayetteville.

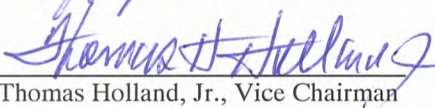
Chairman's Report -

Chairman Whitmore asked board members to consider adopting a resolution declaring March 4 as Special Teachers Appreciation Day. Chairman Whitmore moved to adopt the resolution; second by Mr. Clark. All members voted aye.

The meeting was adjourned.



Jeff Whitmore, Chairman



Thomas Holland, Jr., Vice Chairman

Minutes submitted by Sandy Williams

Board Policy Review – 2/11/21

The following policies were reviewed with no revisions and need to be voted on:

POLICY REVIEW DATES-FISCAL MANAGEMENT

<u>SECTION</u>	<u>POLICY TITLE</u>	<u>REVIEW DATE</u>	<u>DATE REVIEWED</u>
2.100	FISCAL MANAGEMENT GOALS	JANUARY	FEB 2021
2.200	ANNUAL OPERATING BUDGET	JANUARY	FEB 2021
2.201	LINE ITEM TRANSFER AUTHORITY	JANUARY	FEB 2021
2.300	STATE AND FEDERAL AID ELIGIBILITY DET.	JANUARY	FEB 2021
2.400	REVENUES	JANUARY	FEB 2021
2.401	GIFTS AND BEQUESTS	JANUARY	FEB 2021
2.402	INVESTMENT EARNINGS	JANUARY	FEB 2021
2.403	PERSONAL PROPERTY SALES	JANUARY	FEB 2021
2.404	SCHOOL SUPPORT ORGANIZATIONS	JANUARY	FEB 2021
2.500	DEPOSIT OF FUNDS	JANUARY	FEB 2021
2.600	BONDED EMPLOYEES	JANUARY	FEB 2021
2.700	ACCOUNTING SYSTEM	JANUARY	FEB 2021
2.701	FINANCIAL REPORTS AND RECORDS	JANUARY	FEB 2021
2.702	INVENTORIES	JANUARY	FEB 2021
2.703	AUDITS	JANUARY	FEB 2021
2.800	EXPENDITURE OF FUNDS	JANUARY	FEB 2021
2.802	PAYROLL PROCEDURES	JANUARY	FEB 2021

Per policy meeting 2/11/21

2.804	EXPENSES AND REIMBURSEMENTS	JANUARY	FEB 2021
2.805	PURCHASING/PURCHASING AUTHORITY	JANUARY	FEB 2021
2.807	REQUISITIONS	JANUARY	FEB 2021
2.808	PURCHASE ORDERS AND CONTRACTS	JANUARY	FEB 2021
2.809	VENDOR RELATIONS	JANUARY	FEB 2021
2.810	PAYMENT PROCEDURES	JANUARY	FEB 2021
2.900	STUDENT ACTIVITY FUNDS MANAGEMENT	JANUARY	FEB 2021
5.106	APPLICATION	JANUARY	FEB 2021
5.1151	TELEWORK DURING EMERGENCIES	JANUARY	FEB 2021
5.118	BACKGROUND INVESTIGATION RECOMMENDATIONS AND FILE	JANUARY	FEB 2021
5.203	TRANSFERS	JANUARY	FEB 2021
5.305	FAMILY/MEDICAL LEAVE	JANUARY	FEB 2021
5.3051	FFCRA LEAVE	JANUARY	FEB 2021

POLICY REVIEW DATES-FISCAL MANAGEMENT

<u>SECTION</u>	<u>POLICY TITLE</u>	<u>REVIEW DATE</u>	<u>DATE REVIEWED</u>
5.101	LINE AND STAFF RELATIONS	FEBRUARY	FEB 2021
5.102	PERSONNEL CLASSIFICATION/QUALIFICATIONS	FEBRUARY	FEB 2021
5.103	JOB DESCRIPTIONS	FEBRUARY	FEB 2021
5.104	EQUAL OPPORTUNITY EMPLOYMENT	FEBRUARY	FEB 2021
5.105	RECRUITMENT	FEBRUARY	FEB 2021
5.108	SUPERVISION	FEBRUARY	FEB 2021
5.109	EVALUATION	FEBRUARY	FEB 2021
5.110	COMPENSATION GUIDES AND CONTRACTS	FEBRUARY	FEB 2021

Per policy meeting 2/11/21

5.111	UTILIZATION OF CAREER LEVEL EDUCATORS	FEBRUARY	FEB 2021
5.112	EXTENDED CONTRACTS	FEBRUARY	FEB 2021
5.113	IN-SERVICE/STAFF DEVELOPMENT OPPORTU.	FEBRUARY	FEB 2021
5.114	PERSONNEL RECORDS	FEBRUARY	FEB 2021
5.1141	TEACHER EFFECT DATA	FEBRUARY	FEB 2021
5.115	ASSIGNMENT/TRANSFER	FEBRUARY	FEB 2021
5.116	STAFF POSITIONS/CREATION OF POSITIONS	FEBRUARY	FEB 2021
5.117	PROCEDURE FOR GRANTING TENURE	FEBRUARY	FEB 2021
5.200	SEPARATION PRACTICES TENURED TEACHERS	FEBRUARY	FEB 2021
5.201	SEPARATION PRACTICES NON-TENURED TEACHERS	FEBRUARY	FEB 2021
5.202	SEPARATION PRACTICES FOR NON-CERTIFIED EMP.	FEBRUARY	FEB 2021
5.300	SHORT TERM LEAVES OF ABSENCE	FEBRUARY	FEB 2021
5.301	EMERGENCY AND LEGAL LEAVE	FEBRUARY	FEB 2021
5.302	SICK LEAVE	FEBRUARY	FEB 2021
5.303	PERSONAL/PROFESSIONAL LEAVE	FEBRUARY	FEB 2021
5.304	LONG TERM LEAVES OF ABSENCE	FEBRUARY	FEB 2021
5.306	MILITARY LEAVE	FEBRUARY	FEB 2021
5.307	PHYSICAL ASSAULT LEAVE	FEBRUARY	FEB 2021
5.308	SABBATICAL LEAVE	FEBRUARY	FEB 2021
5.309	LEGISLATIVE LEAVE	FEBRUARY	FEB 2021
5.310	VACATIONS AND HOLIDAYS	FEBRUARY	FEB 2021
5.802	QUALIFICATIONS/DUTIES	FEBRUARY	FEB 2021